

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., June 9, 2014**

**I. Pledge of Allegiance and Roll Call**

President, **Mike Near**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Lloyd Harwood**, called roll.

Present: **Mike Near**, President; **Larry Oddo**, Vice-President; **Lloyd Harwood**, Secretary; **Shad Johnson**, Treasurer; and **Mary Kay Evans**, Assistant Secretary/Treasurer.

Also present: Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Student Services, **Dominic Carochi**; and Chief Information Officer, **Shaun Kohl**

Absent: Superintendent, **Robin Gooldy**; Director of Human Resources, **Misty Manchester**; Director of Special Services, **Kirsten Javernick**; and Attorney, **Rocco Meconi**.

**II. General Business**

A. Approval of the Agenda

In the absence of Dr. Gooldy, the Director of Student Services, Mr. Carochi presided over the meeting.

Mr. Carochi announced the following changes to the agenda:

Addition to the Consent Agenda – Personnel Reports  
Item II. D. 3.a. – Appointments  
Item II. D. 3.c. – Supplemental Contracts

**Lloyd Harwood made a motion to accept the agenda as amended. Larry Oddo seconded the motion. On a 5-0 vote, the Board approved the motion.**

B. Awards and Kudos

1. CCHS Encore! and Tiger Ladies Show Choirs Competition Results:

CCHS's Encore! and Tiger Ladies Show Choirs competed at the CHSAA Show Choir Competition on May 1, 2014, at Cheyenne Mountain High School with the following results:

Top Three Show Choirs – **Encore!**  
Honorable Mention (Top Six) – **Tiger Ladies**

Outstanding Soloists of the Festival:  
**Sawyer Versaw & Brianna Freda** from Encore!  
**Kendra Fordyce** from Tiger Ladies

Outstanding Stage Presence:  
**Carissa Harlow & Sawyer Versaw** from Encore!  
**Sydney Dryden** from Tiger Ladies

This marks the 16<sup>th</sup> year in a row that Cañon City High School has had a choir in the top three honored choirs at the CHSAA State Show Choir Festival. Each year, the top three choirs are asked to perform at the awards concert where the recording artists who come in and judge the competition are headlined in the concert. This year's group was an "a capella" recording group called M-PACT, and they were amazing!

Encore! Also attended the Music in the Parks Festival in Denver over the weekend of May 10<sup>th</sup> and 11<sup>th</sup>, with the following results:

1<sup>st</sup> Place High School Show Choir Division – **Encore!**  
Best Overall Choir of the Festival – **Encore!**  
Outstanding High School Soloist of the Festival – **Brianna Freda**

**Kendra Fordyce, Carissa Harlow, and Sawyer Versaw** were present for the presentation of the Kudos.

Mr. Todd Albrecht expressed his thanks for all the support they have received from the district and community.

Mrs. Evans remarked on how the School Board always have supported the program and how very proud they are of Mr. Albrecht and the students for the way they represent our community.

Mr. Near also commented on how much the district values the musical program.

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

No one present wished to speak on any item not on the agenda.

- D. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of May 12, 2014
2. Approval of the Following Financial Reports:
  - a. Financial Disbursement Report For the Period Ending June 5, 2014
  - b. Quarterly Budget Report for the Period Ending March 31, 2014
  - c. Quarterly Investment Report for the Period Ending March 31, 2014
3. Approval of the Following Personnel Reports:
  - a. Appointments
  - b. Terminations and Leaves
  - c. Supplemental Contracts
  - d. Administrator Contracts

**Larry Oddo moved and Mary Kay Evans seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.**

**E. Staff Report**

**1. INFORMATION ITEMS:**

*The following items were presented for information only unless otherwise noted or if a Board member had a question.*

**a. Proposal of Professional Development Delayed Start Days at Harrison School:**

Ms. Marty Blowers, Principal of Harrison School, presented information about the proposed implementation of a monthly delayed start school day for the purpose of conducting staff professional development for teachers of Grades K – 8 at Harrison School.

Ms. Blowers reported that since the first discussion of a delayed start began in the fall, the school had decided to try it as a school-wide K-8 delayed start. Parents were surveyed and 1/3 of the parents responded. The majority of the responses were favorable supporting the delayed start. Transportation issues have been addressed and plans to make up for lost time are in place. Parents will be notified as soon as a vote on the issue is complete. The Board will take action on this proposal at the June 23<sup>rd</sup> meeting.

**2. PRESENTATION/DISCUSSION ITEMS:**

a.

**F. BOARD MEMBERS' REPORTS:**

**III. Review of Board Policies**

**A. POLICIES:**

1.

**IV. Old Business**

A. ACTION ITEMS:

1.

V. **New Business**

A. ACTION ITEMS:

1. Approval of Bargaining Agreements With CCEA:

Based on an agreement with CCEA, it was recommended that the Board approve a \$1,600.00 per cell increase to the teacher's salary schedule, effective July 1, 2014, for work performed after that date.

**Shad Johnson made a motion to approve the Bargaining Agreements with CCEA. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

2. Approval of Bargaining Agreement With CCESPA:

Based on an agreement with Cañon City Education Support Professionals Association (CCESPA), it was recommended that the Board approve an increase of one step on salary schedules for employees who qualify for the movement, and a .5% increase to the base of salary schedules for all classified staff, effective July 1, 2014, for work performed on/after that date.

It was pointed out that the Cañon City Daily Record had erroneously reported in the paper circulated on June 9<sup>th</sup>, that the increase for Support Professionals was 5% instead of the agreed upon .5%. It was requested that the reporter present for the Cañon City Daily Record make the correction in the next edition.

The comment had been made that both the Certified Staff and Classified Staff were basically impacted the same with the agreements. It was also reported that with this agreement we are in line with what's happening around the state.

**Mary Kay Evans made a motion to approve the Bargaining Agreement with CCESPA. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

3. Approval of Proposed Addition of an Honors Credit in Journalism at CCHS to the CCHS Course Offerings for School Year 2014-15:

It was recommended that the Board approve the proposed addition of an Honors Credit in Journalism for Cañon City High School for the 2014-15 School Year.

It was mentioned that this would help to boost the Graduation with Honors Program for those students.

**Larry Oddo made a motion to approve the Addition of an Honors Credit in Journalism at CCHS to the CCHS Course Offerings for School Year 2014-15. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.**

4. Approval of Salary Increase for Administrators:

It was recommended that the Board approve a 3.5% increase to the base salary schedules for administrative staff, effective July 1, 2014.

The Board agreed that this would align with the percentages given to other district staff.

**Larry Oddo made a motion to approve the Salary Increase for Administrators. Mary Kay Evans seconded the motion. The vote was 5-0, and the motion was passed.**

5. Approval of Cañon City High School Graduates:

It was recommended that the Board approve for graduation the list of 230 Cañon City High School students who have successfully completed their general education requirements, and 5 students who have successfully completed Certificates of Study at the end of the 2013-14 School Year.

The Board remarked on how proud they were of the students who graduated. They received several comments on how nice it was that the speakers were the students instead of professional speakers.

**Shad Johnson made a motion to approve the list of Cañon City High School graduates. Lloyd Harwood seconded the motion. The vote was 5-0, and the motion was passed.**

6. Approval of Cañon Online Academy Graduates:

It was recommended that the Board approve for graduation the list of 7 Cañon Online Academy students who have successfully completed their general education requirements at the end of the 2013-14 School Year.

Lloyd Harwood stated that he was present for the graduation and commented on how nice it was. He reported that a parent had commented on how well the program worked for their child. Mike Near agreed and added how the ceremony is very emotional for these students who work so hard and to finish graduation requirements.

**Lloyd Harwood made a motion to approve the list of Cañon Online Academy graduates. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

7. Approval of PCC Alternative High School Diploma Graduates:

It was recommended that the Board approve for graduation the list of 15 PCC Alternative High School Diploma students who have successfully completed their general education requirements at the end of the 2013-14 School Year.

Mike Near noted that he was present for the ceremony held at the Pueblo Event Center at the fairgrounds. He remarked that it was very well done and he was proud to represent Cañon City Schools.

**Mary Kay Evans made a motion to approve the PCC Alternative High School Graduates list. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

8. QZAB Bond – LED Lighting Project:

It was recommended that the Board approve a resolution authorizing Board of Education President, Mike Near to sign, and for Board of Education Secretary, Lloyd Harwood, to attest, all Qualified Zone Academy Bond funding documents, including the RESOLUTION AND EQUIPMENT LEASE AGREEMENT, for the \$1,000,000 QZAB through Summit Bank & Trust for completion of the district-wide Light Emitting Diode (LED) lighting retrofit project.

Buddy Lambrecht reported that lighting accounts for about 40% of the district's electricity costs. By converting to LED the district can save approximately \$130,000 per year. This savings is greater than the cost of the QZAB bond pay back. There is a 15-20 year life expectancy for the equipment. Shad Johnson commented that the district has seen good results with other buildings in district and believes it is a good idea. The district will be paying back the QZAB Bond fund at 0% interest over the next 10 years. QZAB's will be funded around June 23<sup>rd</sup> with work beginning in July.

**Larry Oddo made a motion to approve the QZAB Bond – LED Lighting Project. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.**

9. Proposed Change to Summer 2014 Meeting Schedule:

It was recommended that the Board approve cancellation of the July 14, 2014 Board Meeting. It is also recommended that the Board conduct work sessions on June 9, June 23, July 28, August 11, and August 25, beginning at 3:30 p.m.

**Mary Kay Evans made a motion to approve the proposed change to Summer 2014 Meeting Schedule. Lloyd Harwood seconded the motion. The vote was 5-0, and the motion was passed.**

10. Purchase Offer For Madison School:

It was recommended that the Board of Education approve the purchase offer from Stan and Kristina Hinton in the amount of \$175,000.00 for purchase of the Madison School land and improvements and authorize Director of Business Services, Leslie F. Lambrecht, to execute the real estate sales contract and other required contract and sales documents to close the sale of the subject property.

As Mr. Lambrecht pointed out, the acceptance of this offer is beneficial as the offer has funds available for closing in short order. Potential purchaser has had a conversation with the City and would like to continue using the facility as a school. They propose to operate it as a dance studio.

Upon this approval, the clock starts on the contingency for the previous (Blair) offer.

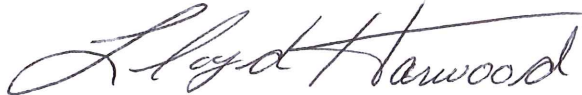
**Larry Oddo made a motion to approve the purchase offer from Stan and Kristina Hinton for the purchase of the Madison School. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.**

**VI. Miscellaneous Business**

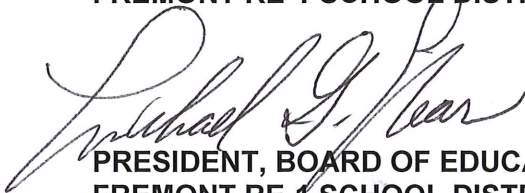
**VII. Adjournment**

There being no further business before the Board, Mr. Near called for a motion to adjourn.

**Lloyd Harwood moved to adjourn the meeting. Mary Kay Evans seconded the motion. The vote was 5-0, and the meeting adjourned at 6:25 p.m.**



**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**

